STATE OF NEBRASKA



MILITARY DEPARTMENT
Daryl L. Bohac
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NGNE-HRO-TMB

19 November 2013

MEMORANDUM THRU Human Resources Officer (HRO), LTC Brent-D. Flachsbart- BANG WORKERS

FOR The Adjutant General (TAG), Major General Daryl L. Bohac Comm. QB 201012019

SUBJECT: One Year Extension of Collective Bargaining Agreement (CBA)

- 1. The Association of Civilian Technicians Chapter #88 (ACT #88) in conjunction with the Labor Relations Specialist are requesting a one year extension to the current CBA dated 24 February 2011. The justification of this request is as follows:
- a. In light of recent circumstances regarding furloughs, both administrative and government shutdown, the time line to conduct negotiations has been compressed and will not be possible to complete all required steps within the time remaining on the current CBA.
- b. Due to the upcoming events concerning sequestration and the possible impact of the continuing resolutions, possible Government Shutdown and/or Furlough would have a direct impact on the negotiations required to be completed NLT 24 February 2014.
- 2. ACT #88 and the Labor Relations Specialist have come to an agreement to request this extension with a plan of action to have the CBA negotiated by the end of this one year extension. The two parties have agreed to continue to conduct I&I meetings on specific sections of the CBA, such as "RIF" procedures, to mitigate the time required for total negotiations.
- 3. If approved the parties have agreed to set initial negotiations of the entire CBA for June 2014 with an expected completion prior to February 2015.
- 4. Point of contact for this matter is MAJ Edwin Davis, 402-309-8175.

EDWIN W DAVIS MAJ, LG, NEARNG

AGR Program Manager